



# PRESIDENT SEARCH PROSPECTUS

CHAMPAIGN, IL

**JULY 2027**

(OR SOONER)





**200**  
STUDENTS



**STUDENT-TO-FACULTY**  
RATIO



**13 AP; 4 DUAL-**  
ENROLLMENT COURSES



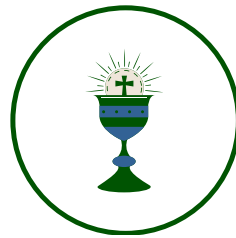
**37 FACULTY**  
& STAFF



**25 YRS OF CATHOLIC**  
EDUCATION



**RAISED FOR TUITION**  
ASSISTANCE



**DAILY MASS**  
MONTHLY ADORATION



**20 ATHLETIC**  
PROGRAMS



**SERVICE HOURS**  
PER STUDENT



**100% COLLEGE**  
ACCEPTANCE



**20+ STUDENT**  
ORGANIZATIONS



**AGRI-SCIENCE**  
OPPORTUNITIES

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## **MISSION**

The High School of Saint Thomas More exists to assist parents in forming students spiritually, morally, intellectually, and physically in a Christ centered atmosphere of love, respect, and reverence consistent with the teachings of the Roman Catholic Church, sending them forth to fulfill their baptismal call as His disciples in the world.

**Students Today. Community Leaders Tomorrow.  
Christ's Disciples Forever.**

## **SCHOOL OVERVIEW**

The High School of Saint Thomas More, founded in 2000, provides an academically challenging environment that prepares students for their academic, professional, and spiritual life after high school.

High school is a pivotal moment in students' lives, especially in their intellectual, physical, moral, and spiritual formation. Students who further their Catholic education into high school have a better chance of continuing to live out their faith after high school and find success in their vocation, no matter the call.

The High School of Saint Thomas More lives out its mission of helping students pursue lifelong learning with faith and excellence.

Our Faith-based education instills Gospel values, morals, and virtues through a Catholic worldview, which is presented across the disciplines and in the many extracurricular activities offered. Students are inspired to grow in their faith through co-curricular offerings that embrace Catholic values and principles. STM students see the world they live in with the eyes, ears, and mind of Faith.



## **ACADEMICS**

The High School of Saint Thomas More (STM) in Champaign, Illinois, offers a rigorous academic program that integrates a strong Catholic worldview across all disciplines. With small class sizes averaging 20 students and a student-teacher ratio of 11:1, STM provides personalized instruction that fosters both academic excellence and spiritual growth. The curriculum includes over 20 honors, Advanced Placement (AP), and dual-credit courses, offering students opportunities to earn college credits while still in high school. STM emphasizes faith-based education, instilling Gospel values and virtues through both classroom instruction and extracurricular activities, preparing students for lifelong learning and success beyond high school. Notable courses include an Agri-Science course where students gain real-world farming experience and a Faith and Science elective where students wrestle with ethical dilemmas and scientific advancements.

## **COMMUNITY ENGAGEMENT**

At The High School of Saint Thomas More, service and community involvement are not just components of student life—they are foundational to the school's mission of forming Christ's disciples. Students typically boast over 8,000 volunteer and community service hours per grade level by graduation, completed in school, local parishes, and the wider community.

STM also has a house system, whose primary objective is to further enhance our mission by emphasizing integral formation of the entire person. The House System provides a vehicle for strong bonds between all members of the school community, promotes the development of relationships, both personal and collegial, and enables a more proactive development of each student's leadership skills.



## EXTRACURRICULAR

At The High School of Saint Thomas More, students have access to a wide range of extracurricular clubs and activities that support their spiritual, intellectual, and social growth. The school offers over 20 clubs and organizations across several areas, including Campus Ministry (such as Altar Servers, LOGOS Retreat, and March for Life Pilgrimage), the Drama and Music Department (including Band, Drama Club, and multiple performance events), and a variety of interest-based and service organizations. These include the Art Club, Chess Club, International Club, Model UN, National Honor Society, and Spanish Honor Society. These opportunities allow students to explore their passions, serve others, and form meaningful friendships within a vibrant and inclusive school community.





## ATHLETICS

STM boasts a comprehensive and inclusive athletics program with 20 different sports offered across fall, winter, and spring seasons, fostering physical growth, leadership, and teamwork among students. STM belongs to the Illini Prairie Conference, a conference of 10 schools throughout Central Illinois. Fall sports include boys and girls golf, boys soccer, cheerleading, cross country, football, girls tennis, and girls swimming. Winter brings opportunities in boys and girls basketball, boys swimming, cheerleading, and wrestling, while spring features baseball, boys tennis, boys and girls track, girls soccer, and softball. STM embraces a no-cut policy across most athletic programs, ensuring every student has the opportunity to participate, regardless of experience or skill level. The school takes pride in developing student-athletes, and multiple members of the Class of 2025 received athletic scholarships to compete at the collegiate level, a testament to both the strength of the athletic programs and the dedication of the coaching staff.





## STRATEGIC LEADERSHIP

The President is the school's Chief Executive Officer, and, as such, assumes ultimate responsibility for all activities of the school. The President, under the general direction of the Bishop of Peoria and the Superintendent of Catholic Schools, will oversee all of the operational, advancement, and enrollment efforts.

## DUTIES & RESPONSIBILITIES

### General

- Ensures that the school is true to its Catholic philosophy and stays mission-focused
- Articulates the vision of The High School of St. Thomas More to the community
- Provides for the spiritual leadership of the school together and by association with the chaplain
- Provides for the development of a positive school climate
- Provides direction to the school Consultative Board and its committees
- Provides for the development of positive community relations within the Diocese of Peoria and the Champaign-Urbana community, serves as the official spokesperson for the school
- Fosters strong school-alumni relations including ultimate oversight of alumni communications and special events
- Coordinates, reviews, and sanctions all personnel decisions
- Gives approval for the creation or elimination of all school programs
- Approves all local school policies, ensuring they are consistent with diocesan policies, federal and state law, and the mission of the school
- Oversees the maintenance of all personnel records
- Develops and oversees the process for tuition assistance
- Approves all written publications for external communication
- Serves as the administrative liaison with the Office of Catholic Schools
- Performs all other duties as assigned by the Bishop or his representative



## **DUTIES & RESPONSIBILITIES, CON'T**

### **Operational**

- Oversees all financial operations:
- Oversees the annual budget in conjunction with the Director of Finance
- Sets tuition and fees in conjunction with the Director of Finance
- Determines the salary schedule and benefits for all faculty and staff
- Oversees all activities in the Advancement, Enrollment, Finance, and Operations departments
- Supervises the Administrative team

### **Institutional Advancement**

- Oversees all strategic planning and implementation efforts
- Oversees specific programs and responsibilities:
- Appoints representatives to the Consultative Board
- Oversees and coordinates the Planned Giving Program

## **OPPORTUNITIES & CHALLENGES**

- Significantly increase fundraising and launching a capital campaign focused on facility improvements, security upgrades, field maintenance, and a performing arts center
- Grow enrollment with mission-fit students and families by improving community outreach and connectedness
- Rebuild and activate an alumni network and partner school relationships
- Strengthen the advancement office providing support as a leader and public face of the school
- Build out systems for data management, communication, and staff accountability
- Enhance school pride, traditions, and community reputation
- Cultivate a culture of philanthropy which will increase revenue to school for employee pay and benefits



## PERSONAL & PROFESSIONAL QUALIFICATIONS

The ideal candidate is (a):

- Mission-aligned: possessing a strong, vibrant Catholic faith, committed to spiritual formation of the entire school
- Clear communicator and active listener, present and approachable
- Bold yet humble leader
- Community bridge-builder, resolving any gaps between faculty, families, alumni, and the broader community
- Organized with a systems mindset, able to implement structure and accountability
- Visionary fundraiser with capital campaign and advancement experience
- Empathetic and open-minded, receptive to feedback without being defensive
- Experienced in education or able to understand best practices in schools
- Firm but kind: upholding discipline, supporting faculty and staff, and enforcing consistency
- Able to inspire school pride, build traditions, and engage all stakeholders
- Collaborative but decisive; brings calm and confidence to a fractured system
- Passionate about academic excellence and whole-student development



## COMPENSATION & BENEFITS

- We value our employees and offer a Total Rewards package to support your overall well-being, including:
- Salary Range: \$90,000 - \$125,000 per year
- Medical, dental, prescription, and vision plans to keep you and your family healthy
- Paid Time Off: Vacation, sick leave, and holidays
- Retirement Savings: A 403(b) retirement plan with employer contributions
- Long-term disability coverage
- Life Insurance



University of Illinois Urbana Champaign Quad

## **ABOUT THE AREA**

The Urbana-Champaign area offers a unique blend of small-town charm and academic vitality, anchored by the University of Illinois. Known for its welcoming and diverse community, the area provides a high quality of life with affordable housing, short commutes, and a strong sense of safety. Residents enjoy access to rich cultural offerings like theaters, museums, and local festivals, along with a vibrant food scene and ample green space for recreation. With excellent public and private schools, bike-friendly infrastructure, and a strong spirit of innovation and education, Urbana-Champaign is an ideal place for families and professionals seeking community, culture, and opportunity.

Catholic life remains active and visible through several well-established parishes, including St. Patrick's in Urbana, Holy Cross, and St. Matthew's in Champaign, among others. The Newman Center on the university's campus is especially dynamic, serving both students and residents with daily Mass, sacraments, spiritual formation, and fellowship opportunities. Though the area is not predominantly Catholic, those who practice the faith find strong networks of support, rich liturgical life, and many opportunities to live out their vocation through worship, service, and community involvement.



## APPLICATION PROCEDURE

To apply, please submit the following materials in a single PDF attachment. Name the file attachment using the following template: LAST NAME, SCHOOL, TITLE.

- Cover letter that aligns your experiences and skill sets with the current needs of the school as you understand them.
- Current resume with all appropriate dates included.
- Statement of Catholic educational leadership philosophy.
- List of five references to include names, relationships, phone numbers, and email addresses (No references will be contacted without your knowledge and approval.)



***Interested in this opportunity? Contact:***

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