



St. Joseph's Academy
Est. 1868

President

Search Prospectus

Baton Rouge, Louisiana
July 2026



**1,123
STUDENTS**



**12:1 STUDENT-TO-
FACULTY RATIO**



**FOUNDED IN
1868**



**153 FACULTY
& STAFF**



**\$14.8M
ENDOWMENT**



**\$950K FINANCIAL AID
AWARDED**



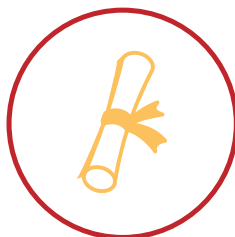
**BLUE RIBBON
SCHOOL**



**\$17.5M ANNUAL
OPERATING BUDGET**



**11,870
ALUMNAE**



**57% FACULTY W/
ADVANCED DEGREES**



**40+ CO-
CURRICULAR CLUBS**



**\$36.2M CLASS OF
2025 SCHOLARSHIPS**



SCHOOL OVERVIEW

Founded in 1868 in Baton Rouge by the Sisters of St. Joseph, this premier Catholic secondary school now celebrates its 157th year of forming young women of faith, hope and love in an environment of excellence and strong relationships.

A sponsored ministry of the Congregation of St. Joseph, St. Joseph's Academy is administered by the Sisters of St. Joseph and dedicated lay leaders. Its more than 11,800 alumnae enrich communities through leadership in business, service, government, parish life and family.

Recognized locally, regionally, statewide and nationally, the Academy remains deeply committed to its mission to educate young women as responsible and unifying members of the global community through Catholic faith formation, academic excellence and personal growth, grounded in the charism of the Sisters of St. Joseph.

MISSION

The mission of St. Joseph's Academy is to educate young women as responsible and unifying members of the world community. In the spirit and charism of the Sisters of St. Joseph, St. Joseph's Academy offers opportunities for faith development in the Catholic tradition, academic excellence and personal growth.

SJA Charism: Among SJA's guiding principles are the annual themes inspired by the charism of the Sisters of St. Joseph. Each year, one of the four themes guides the Academy community.

- Relationships: Sacred Threads that Connect
- Leadership: Weave One Heart
- Great-Hearted Love: Serving the Dear Neighbor
- We Are All One: Gifted and Transformed in the Spirit



FAITH DEVELOPMENT

Rooted in the charism of the Sisters of St. Joseph, education at St. Joseph's Academy emphasizes relationships with the dear neighbor and the call to serve. Through a robust service-learning program, including longstanding spring and summer service trips in the United States and abroad, students express God's love, deepen self-awareness and grow in connection with the wider world.

ACADEMIC EXCELLENCE

Academic excellence is a hallmark of the Academy. Students consistently exceed state and national averages on ACT and PSAT exams, with many seniors recognized annually by the National Merit Scholarship Corporation. One hundred percent of graduates advance to the university level, supported by a rigorous curriculum that includes Advanced Placement, honors, dual-enrollment, college-preparatory courses and a wide range of electives in the arts, sciences, technology and entrepreneurship. Comprehensive academic advising, dedicated college counseling and integrated social-emotional wellness programming further support student success.



PERSONAL GROWTH

Personal growth is fostered through a rich array of co-curricular opportunities, including 14 competitive athletic programs, award-winning arts organizations and mission-driven clubs focused on service and advocacy. Technology is fully integrated across the curriculum, with all students and faculty provided tablet computers, ensuring learning remains innovative, relevant and responsive to the evolving needs of young women. Notably the IT Help Desk at SJA is student-led, offering young women real-world digital fluency and experience. The Academy's comprehensive program features the Andrea Clesi McMakin '74 STEM Lab, where students engage in hands-on learning with tools like laser cutters, micro-computers and 3D printers, and it has been honored as a STEM School of Excellence by the International Technology and Engineering Educators Association for multiple consecutive years. Students regularly excel in regional and state science fairs, present original research at national competitions and participate in robotics, coding and global technology challenges.



POSITION OVERVIEW

The mission of St. Joseph's Academy serves as the guide for the work of the President. The SJA mission statement reads as follows:

St. Joseph's Academy educates young women as responsible and unifying members of the world community. In the spirit and charism of the Sisters of St. Joseph, St. Joseph's Academy offers opportunities for faith development in the Catholic tradition, academic excellence and personal growth.

The President works closely with the Board, Principal and Directors to support, promote and provide leadership in carrying out the mission, values and goals of the school as well as living the charism of the Sisters of St. Joseph. The President serves as a non-voting ex-officio member of the Board and is the liaison between SJA and CSJ Ministries Board.



Mission Leadership

The President is the overall leader and facilitator of the community of faith. The President bears ultimate responsibility for the integration of faith and charism within the school. The President

- ensures that the Catholic identity of the school is developed and promoted among students, faculty/staff and parents
- articulates the mission to all constituent groups
- works with the Mission Integration Director to guide all facets of the school community and leadership in the mission and charism of the Sisters of St. Joseph
- supports prayer and spiritual formation within the student, faculty/staff and parent communities
- demonstrates a commitment to serving the dear neighbor, inclusive love and that all may be one

Strategic Leadership

- ensures effective operation of the school
- works closely with the Principal and Board on matters of policy
- develops and implements the strategic plan every three to five years
- holds weekly meetings with Directors and the Principal and monthly meetings with the President's Council
- oversees the Principal in her capacity as the day-to-day leader of the school
- partners with the Facilities Director for efficient use of classroom space, construction of facilities and maintenance schedules
- partners with the Admissions Director to implement strategies for enrollment management, tuition assistance and communications with prospective families
- partners with the Communications Director to promote the mission of the school and to ensure the brand of excellence is communicated to various publics
- collaborates with businesses to create partnerships to further opportunities for students
- provides visionary leadership for future opportunities, including facilities for academics, athletics and faith development

Financial Leadership

- oversees the financial viability of the school, including setting tuition, budgets, compensation and benefits for faculty and staff
- carries out the philosophy of SJA's tuition assistance program: In keeping with the vision of the Sisters of St. Joseph, no student has ever been denied admission or an SJA education solely on the basis of her family's ability to pay full tuition
- works with the Finance Director and Finance Committee to prepare and implement the annual budget and ensure fiscal stability
- works with the Mission Advancement Director to ensure resources for operation, guide the growth of the Endowment and establish new endowed scholarships in the Foundation
- works to identify and secure strategic corporate sponsorships
- works with the Technology team to ensure needed funds for computers, software and technical support and to secure a sustainable IT structure
- works with the Foundation Board to oversee investments and build resources in the Foundation



Personnel Leadership

The President

- ensures that SJA continues to be an employer of choice
- works with the Human Resources Director and the Principal to oversee the hiring process
- supports the Human Resources Director and all Directors in overseeing a system of supervision and evaluation of all employees
- coordinates with the Human Resources Director and the Finance Director to review and renew the employee benefits package
- anticipates issues and actions which may significantly impact the institution and act as needed
- maintains liaison with legal counsel

PROFESSIONAL & PERSONAL QUALIFICATIONS

- Advanced degree in educational administration or comparable degree
- Extensive leadership/administrative experience (Catholic school environment preferred)
- Working knowledge of curriculum and instruction preferred
- Financial savvy with a proven record in budgeting and ensuring long-term affordability
- Demonstrated ability to cultivate corporate partnerships and sponsorships
- Collaborative, relational style and ability to build consensus and foster community engagement
- A visionary with the ability to anticipate and understand educational trends and adapt accordingly
- Deep understanding of the Academy's mission and values and the Sisters' charism



REQUIREMENTS

- A practicing Catholic who supports and upholds the teachings of the Catholic Church
- Excellent written and oral communication skills
- Ability to establish and maintain cooperative and effective working relationships with others

OPPORTUNITIES & CHALLENGES

- Build upon a deeply loyal and multigenerational alumnae community to strengthen lifelong engagement, volunteer leadership and advocacy for the Academy
- Elevate St. Joseph's Academy's regional and national profile as a premier Catholic school for young women through thought leadership, peer-school collaboration and selective external partnerships
- Guide the community through a period of leadership transition by honoring institutional legacy while setting a clear, confident direction for the next era
- Strengthen coherence and consistency across academic programs, assessment practices and student supports to ensure excellence is sustainable and measurable
- Advance innovation in teaching and learning, including experiential education, STEM and interdisciplinary programs while ensuring alignment and long-term impact
- Respond to evolving student and family needs by enhancing wellness programming, learning supports and structures that promote belonging, balance and resilience
- Address campus and infrastructure constraints through creative planning and phased development that support student life, athletics, arts and community use
- Navigate a competitive educational landscape by sharpening differentiation, clarifying value and responding thoughtfully to peer-school comparisons
- Deepen relationships across Baton Rouge's civic, philanthropic, higher education and business communities to expand opportunities for students and raise institutional visibility
- Lead with a unifying presence that brings together diverse perspectives, fosters trust and strengthens collaboration across faculty, staff, parents, alumnae and the Board of Directors
- Position the Academy for long-term vitality by ensuring systems, practices and leadership structures are resilient, adaptable and not dependent on any single individual





ABOUT THE AREA

Baton Rouge is a mid-sized Southern capital city with a strong sense of place, shaped by Louisiana State University, state government and deep community ties. It offers a blend of close-knit neighborhoods and regional amenities, where relationships, family life and local pride matter.

Being Catholic in Baton Rouge is a visible and lived part of everyday life, supported by active parishes, Catholic schools and faith-centered community traditions. The Church plays a meaningful role in education, service and civic life, offering Catholics a strong sense of belonging, continuity and shared mission.

The city's culture reflects Southern, Cajun, French and Creole influences, with food, music, festivals and LSU athletics playing a central role in social life. While Baton Rouge faces challenges common to growing cities, including traffic and infrastructure, it remains a welcoming, relational community with a rich cultural identity and strong civic spirit.



APPLICATION PROCEDURE

To apply, please submit the following four documents as separate PDF attachments.

- Cover letter that aligns your experiences and skill sets with the current needs of the school as you understand them.
- Current resume with all appropriate dates included.
- Statement of Catholic educational leadership philosophy.
- List of five references to include names, relationships, phone numbers, and email addresses (No references will be contacted without your knowledge and approval).

 [APPLY NOW](#)



Interested in this opportunity? Contact:

Kyle Pietrantonio, Senior Partner

kpietrantonio@partnersinmission.com

Partners in Mission

202-390-0230

partnersinmission.com/search-and-recruitment