



SAINT  
**JOHN PAUL  
THE GREAT**  
CATHOLIC HIGH SCHOOL

Denver, Colorado

# President

Search Prospectus

July 2027



**184  
STUDENTS**



**12:1 STUDENT-TO-  
FACULTY RATIO**



**34 FACULTY  
& STAFF**



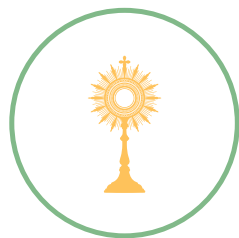
**CLASSICAL LIBERAL  
ARTS CURRICULUM**



**\$60M CAPITAL  
FUNDS RAISED**



**LUMEN  
ACCREDITATION**



**DAILY  
MASS**



**72% FACULTY W/  
ADVANCED DEGREES**



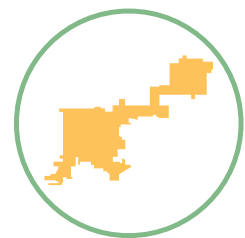
**HOUSEHOLD  
SYSTEM**



**2026 INAUGURAL  
GRADUATING CLASS**



**9 VARSITY  
SPORTS**



**60 ZIP CODES  
REPRESENTED**



## School Overview

Saint John Paul the Great Catholic High School (JPG), only four years old, is the newest high school in the Denver area and is dedicated to providing an authentically Catholic and classical education. JPG exists to form disciples of Jesus Christ through the formation of the whole person, rigorous academics, and a robust sports program. The founders and Board of Trustees consider this school to be a gift to Jesus Christ.

Enrollment is approaching 200 students, drawn from more than 60 zip codes across the Denver metro area and will ultimately be capped at 400 students. More than \$70 million has already been raised to support the development of a three-phase campus designed to serve our growing community.

## Mission Statement

St. John Paul the Great Catholic High School exists to form disciples of Jesus Christ. Rooted in truth and joy, we will graduate men and women prepared to witness to the truth and equipped to lead virtuous lives at the service of the Church, our country, and the common good.



## Academics

Academics are rooted in a classical Catholic liberal arts tradition that forms students in wisdom, virtue, and disciplined thinking. Through engagement with great books, primary sources, and integrated humanities study, students learn to read deeply, think critically, and communicate with clarity, while discovering the coherence across subjects and the unity of truth. A rigorous program in mathematics and science complements this formation, emphasizing mastery and wonder, and preparing students for success in college and beyond. Grounded in the Catholic intellectual tradition, the academic experience is ordered not simply toward achievement, but toward forming students who seek what is true, good, and beautiful.





## Formation

Faith formation is at the heart of the student experience, rooted in the school's mission to form disciples of Jesus Christ through a life fully alive in truth and joy. Through a comprehensive program that includes daily engagement with the sacraments, retreats, works of mercy, campus ministry, and intentional community structures such as households, students are invited to encounter Christ personally and grow in virtue. Formation extends beyond the classroom, shaping students spiritually, intellectually, and relationally, and preparing them to live lives of faith, service, and leadership in the Church and the world.





## Athletics

Athletics at St. John Paul the Great Catholic High School are an integral part of the school's mission to form the whole person, serving not simply as competition but as a formative experience rooted in virtue and character development. Through a growing program that includes cross country, volleyball, soccer, basketball, golf, and baseball across multiple seasons, student-athletes are challenged to pursue excellence with discipline, humility, and a commitment to the team. Emphasizing habits such as perseverance, accountability, and self-mastery, the program fosters a culture of camaraderie and leadership, where students learn to strive, endure, and support one another within a community shaped by faith and shared purpose.





## Position Overview

The President serves as the Chief Executive Officer of the school and in close collaboration with the Board of Trustees as the Secretary of the Board to advance the mission and long-term vision of the school. The President provides strategic leadership for the school's financial sustainability, operations, advancement, and community engagement while ensuring that all aspects of school life remain rooted in the Catholic faith and the tradition of classical education.

Working in partnership with the Principal, the Administration team, and the Formation team, the President promotes the school's mission, represents the school to the broader community, and inspires a culture of excellence, faith, and service.

The President must be a Catholic in good standing with the Catholic Church, who assents to the Church's teachings on all matters, with particular care for those concerning the nature of the human person, sexual ethics and sexual identity. The candidate shall possess a zeal for the Lord, living the faith in all aspects of life, with an ability to interact comfortably with collegiality with other JPG faculty and staff, parents, board members, and the broader community.

This is a full-time position requiring a year-round commitment, with vacations taken outside of the traditional school calendar (such as the summer). The President will be required to attend key community events (such as Open House, galas, networking opportunities, graduations, etc.).



## Ideal Candidate Profile

- A practicing Catholic who lives and witnesses the faith publicly; able to clearly articulate and advance a mission centered on forming disciples of Jesus Christ
- Holds a deep belief in Catholic and classical education and its integration of faith, reason, and formation
- Builds a joyful, unified, and fully mission-aligned faculty and staff culture rooted in witness, formation, and accountability
- Demonstrated executive leadership and management experience leading complex organizations with multiple stakeholders
- Combines long-term vision with disciplined execution; brings strong financial oversight experience and the ability to build sustainable systems
- Integrates rigorous academics with holistic Catholic formation; understands culture, discipline, and student life as formative
- Builds trust across constituencies; communicates clearly, consistently, and with purpose
- Present and pastoral, yet clear and principled in decision-making; inspires others in pursuit of excellence and truth
- Brings maturity, credibility, and the capacity to devote significant time and energy to advancing the mission



## Essential Duties & Responsibilities

### Mission & Leadership

- Serve as the Chief Executive Officer of the school and Secretary to the Board.
- Communicate and embody the school's Catholic mission and classical educational vision.
- Foster a culture that promotes intellectual excellence, virtue, and spiritual formation.
- Represent the school to parents, students, benefactors, and the wider Denver community.

### Board Relations & Governance

- Serve as the Secretary to the Board of Trustees and executes Board policies, while the Board retains policy-making authority.
- Serving at the direction of the Board as a whole, communicates on school matters, and participates in all Board subcommittees.
- Leads strategic and master planning, facilities planning, staffing, programming and related financial and long-term institutional growth.
- Prepare board materials and maintain official records and minutes.
- Advise the Board regarding necessary policy updates, major initiatives and fundraising opportunities

### Advancement & Community Engagement

- Lead fundraising and advancement initiatives including campaigns and donor relations.
- Cultivate relationships with benefactors and supporters of the school's mission.
- Engage regularly in activities within the border Catholic and civic communities to advance the mission and support major gift solicitation.

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## Financial & Operational Leadership

- Oversee the school's financial health through sound fiscal management.
- Develop and manage the annual budget and provide regular financial reporting to the Board.
- Ensure appropriate internal controls, accounting systems, and risk management practices.
- Oversee tuition strategy, scholarship programs, and long-term financial sustainability.

## Personnel & Institutional Leadership

- Maintains primary responsibility for all personnel decisions (hiring, assignments, transfers), subject to Board approval.
- Partner with the Principal to ensure excellence across academic, spiritual, social, extracurricular, and recruitment programs.
- Ensure alignment of academic programs with Board vision for college and career readiness.
- Ensures submission of all required state, local and national reports.
- Works with subcommittees to ensure proper governance and effective policies are maintained within the school.
- Oversee risk management for school operations.
- Working closely with supervisors, ensures timely and accurate evaluation of all employees.
- Provide supervision and evaluation to all direct-reports.

## Other Responsibilities

- Maintains and improves personal professional competence.
- Ensures continued accreditation and association memberships.
- Perform additional duties as directed by the Board.





## Opportunities for the Next President

- Further articulate a compelling, Christ-centered mission and ensure it is consistently lived across all aspects of school life
- Lead a thoughtful process to refine and strengthen the expression of Catholic identity
- Establish clear expectations for faculty and staff as active participants in formation
- Strengthen hiring, onboarding, and professional formation to ensure deep mission alignment
- Advance a model where Catholic/classical formation and strong academic outcomes are mutually reinforcing
- Use data and outcomes to demonstrate excellence in both formation and college preparation
- Provide steady, confident leadership during a pivotal period of transition
- Clarify governance structures, decision-making processes, and leadership roles to ensure long-term sustainability
- Rebuild confidence and unify stakeholders through clear, consistent communication of vision and progress
- Harness the passion of founders, families, and benefactors as long-term partners and ambassadors
- Strengthen enrollment and retention by clearly communicating the school's distinctive value proposition
- Position the school as a leading model of faithful, rigorous Catholic secondary education
- Build on recent reflection and transition work to create a cohesive, joyful, and mission-driven community
- Integrate diverse constituencies into a shared identity rooted in excellence and formation
- Improve operational structures, faculty support systems, and resource allocation
- Develop a sustainable approach to athletics, facilities, and program growth aligned with mission priorities



## About the Area

Being Catholic in Denver offers a uniquely compelling professional and spiritual opportunity within one of the most vibrant and mission-driven Catholic communities in the country. The Archdiocese of Denver is nationally recognized for its clarity of identity, strong leadership culture, and investment in Catholic education and formation. Shaped in part by the lasting impact of World Youth Day 1993, the region continues to foster dynamic parish life, engaged young adults, and innovative, mission-centered schools. For Catholic leaders, Denver presents an environment where faith, strategy, and community intersect, offering the chance to advance a bold vision for Catholic education within a growing and energized Church.



## Application Procedure

To apply, please submit the following four documents as separate PDF attachments.

- Cover letter that aligns your experiences and skill sets with the current needs of the school as you understand them.
- Current resume with all appropriate dates included.
- Statement of Catholic educational leadership philosophy.
- List of five references to include names, relationships, phone numbers, and email addresses (No references will be contacted without your knowledge and approval.)

 **APPLY NOW**



***Interested in this opportunity? Contact:***

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