



BREBEUF JESUIT

MEN AND WOMEN FOR OTHERS

Indianapolis, Indiana

Principal

Search Prospectus

Summer 2027



827 STUDENTS,
GRADES 9–12



12:1 STUDENT/TEACHER
RATIO



148 FACULTY
AND STAFF



40+ HONORS, AP
AND DUAL
CREDIT COURSES



\$43M+ COLLEGE
MERIT
SCHOLARSHIPS
AWARDED



\$5M+ FINANCIAL AID
AWARDED ANNUALLY



180 SENIORS
ATTEND
KAIROS



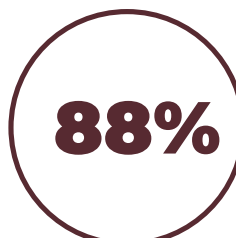
80% FACULTY WITH
ADVANCED DEGREES



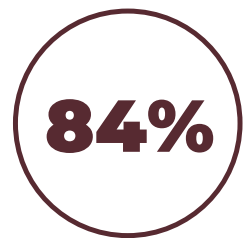
ONLY JESUIT SCHOOL
IN INDIANA



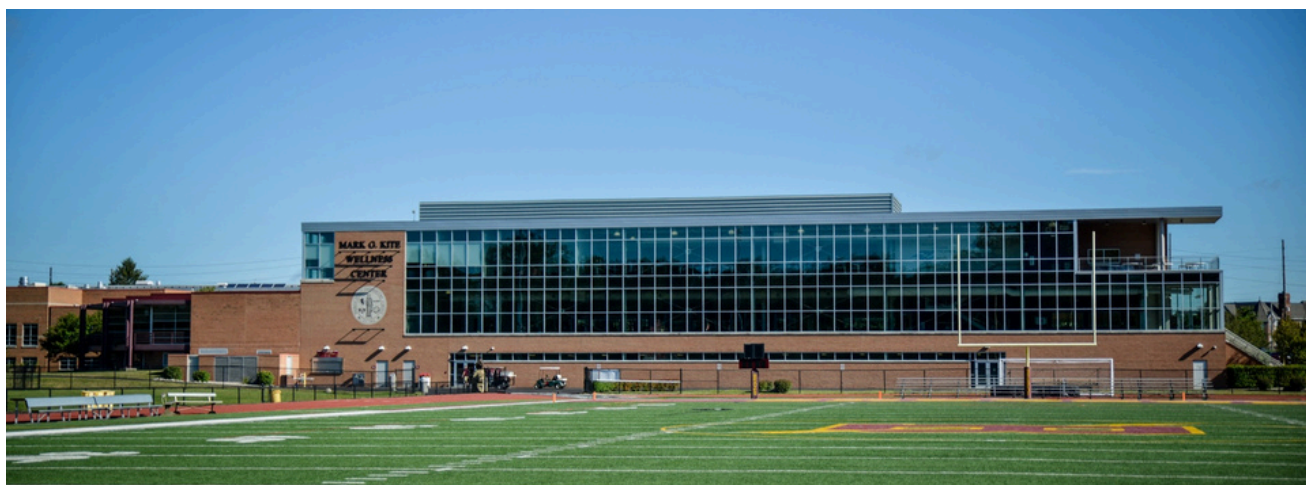
98% ATTEND A FOUR-
YEAR COLLEGE OR
UNIVERSITY



88% PARTICIPATE IN
AT LEAST ONE
SPORT



84% AP EXAM
PASS RATE



SCHOOL OVERVIEW

Founded in 1962, Brebeuf Jesuit Preparatory School is a coeducational, Catholic, Jesuit college preparatory school serving 827 students in grades 9–12 on a 58-acre campus on Indianapolis' northwest side. As the only Jesuit school in Indiana, Brebeuf is one of 17 secondary school apostolates sponsored by the USA Midwest Province of the Society of Jesus, and part of a global network of Jesuit education that has formed students for more than four centuries. Brebeuf Jesuit is 1 of 60 Jesuit high schools in the US and part of the Jesuit Schools Network.

Brebeuf combines the resources of a leading college preparatory school with the distinctive formation of Ignatian education. A 12:1 student-faculty ratio, more than 40 Honors, AP, and Dual Credit courses, and a faculty committed to the intellectual, personal, and spiritual development of each student create an environment in which students are known, challenged, and supported. Approximately 40% of students receive financial aid, more than \$5 million awarded annually, reflecting the school's commitment to educating students based on their ability to learn rather than their ability to pay.

Students arrive each year from roughly 50 different schools, and the community they form is one of the most religiously and culturally varied in Indiana. Roughly 38% of students are Catholic and 41% belong to other Christian traditions; the remaining one in five identify with other faith traditions or none, including Jewish, Muslim, Hindu, and Buddhist families.



MISSION

Brebeuf Jesuit, a Catholic and Jesuit school, provides an excellent college preparatory education for a lifetime of service by forming leaders who are intellectually competent, open to growth, loving, religious and committed to promoting justice. Fostering a culture of understanding and dialogue, Brebeuf Jesuit seeks and welcomes students from diverse religious, ethnic and socio-economic backgrounds. Students at Brebeuf Jesuit are called to discover and cultivate the fullness of their God-given talents as a responsibility and as an act of worship.



ACADEMICS

Academics at Brebeuf Jesuit are built around a rigorous, student-centered college preparatory curriculum that emphasizes critical thinking, reflection, and intellectual curiosity. Students can pursue multiple pathways to academic excellence while benefiting from a learning environment grounded in personal attention and formation. The school is accredited by the Independent Schools Association of the Central States and the Indiana Department of Education and does not rank its students.

The Brebeuf diploma requires four years of English, three years of mathematics with four years recommended, three years of science, three years of social science, three years of world language, and one year of fine arts. Every student also completes direct service with a community in need through the Community Service course taken junior or senior year, reinforcing the belief that academic and personal formation are inseparable.

Ignatian pedagogy shapes how students are taught, not only what they study. Experience, reflection, and action structure the classroom, inviting students to examine what they are learning, ask difficult questions, and consider what their gifts require of them. Faculty are formed in this tradition alongside their students. The selective three-year Ignatian Scholars Program, which requires earning the AP Capstone Diploma, extends that formation for students pursuing the most demanding path through the curriculum.

Dual enrollment partnerships extend the curriculum into university coursework through Indiana University's Advanced College Project, Butler University, Ivy Tech Community College, and the Arrupe Virtual Learning Institute in partnership with Creighton University.



Brebeuf students consistently demonstrate strong academic achievement through Advanced Placement performance, National Merit recognition, and competitive ACT and SAT results. The Class of 2025 included eight National Merit Finalists, eight Semi-Finalists, ten Commended Scholars, and 22 College Board National Recognition Program Scholars. Median scores over the last four years were in the 22–30 range on the ACT and the 1110–1410 range on the SAT.

Every Brebeuf student is assigned both a school counselor and a college counselor, providing individualized support throughout the high school experience. The school counseling team is a Recognized ASCA Model Program and a Gold-Star Award recipient for excellence in academic counseling from the Indiana Department of Education. College counseling begins early in freshman year and continues through graduation.



STUDENT LIFE

The Brebeuf Jesuit experience extends well beyond the classroom. The school is large enough to provide students with a broad range of opportunities while remaining small enough for each student to find a place to belong. Co-curricular experiences span academic competition, service, cultural life, leadership, and opportunities designed to foster community and belonging.

Students are also encouraged to view what they learn through a global lens through international and domestic travel and immersion experiences. Recent programs include an HBCU Tour and Black Heritage Experience, the Ignatian Family Teach-In for Justice in Washington, D.C., an immersion trip to El Salvador, the Oxford Spring Seminar at Pembroke College in the United Kingdom, a cultural immersion and mission trip to the Pine Ridge Indian Reservation, and language and cultural travel to Cuba, France, and Italy.

HEALTH AND WELLNESS

Mental and physical health are understood at Brebeuf as fundamentally linked to a student's success in school and in life. A dedicated licensed social worker, spiritual wellness programming, and spaces devoted to student health and well-being provide students with resources that support the whole person.



VISUAL AND PERFORMING ARTS

The arts are a full part of formation at Brebeuf, not an adjunct to it. Students have opportunities across visual art, music, theatre, performance, production, and design, developing creative expression and ways of thinking that carry back into the classroom. The breadth of the program invites students to discover new talents, collaborate with others, and contribute to the creative life of the school.



FAITH, SERVICE, AND ATHLETICS

Brebeuf Jesuit's Catholic and Jesuit identity is expressed through a vibrant faith community that encourages spiritual growth in every student, regardless of faith background. Retreat experiences invite students to ponder questions of faith and morality, encounter different traditions, and develop a more reflective understanding of themselves and their relationship with God and others. Ninety percent of students attend a retreat, and 180 seniors attend Kairos.

Service is an integral part of that formation. Every graduate completes direct service with a community in need, putting the school's commitment to justice into practice through relationships with organizations and communities throughout Indianapolis. Students contribute more than 10,000 hours of community service each year.

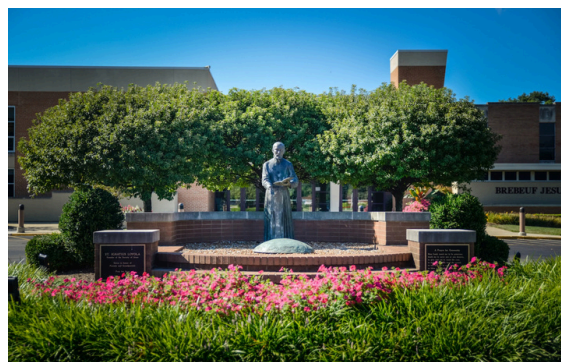


ATHLETICS

Athletics provide another important avenue for formation, community, and excellence. Brebeuf's programs encourage students to compete at a high level while developing teamwork, resilience, discipline, and sportsmanship. With 38 athletic team opportunities, 88% of students participate in at least one sport.

ABOUT THE CAMPUS

Brebeuf Jesuit is located on Indianapolis' northwest side, on land that was farmland along a two-lane road when the school was founded and is now surrounded by the established neighborhoods of the city's north side. The campus includes the Efroymsen Auditorium, home to the school's performing arts programs; a chapel at the center of campus life; science laboratories; and extensive athletic facilities. Together, these spaces support the academic, spiritual, artistic, and extracurricular experiences that define student life at Brebeuf.



INNOVATION CENTER

The Innovation Center's development is being driven by our belief that our students and faculty will benefit from a dedicated space for innovative and interdisciplinary learning experiences for both faculty and students. Creating a program focused on developing skills through training, working with experts in the field, exploring careers, and engaging in hands-on learning with cutting edge technology will continue to develop our community and will integrate well with the experiential tenets of the IPP.



THE POSITION

The Principal serves as the academic and educational leader of Brebeuf Jesuit Preparatory School, responsible for the development and administration of the school's academic and co-curricular programs and for the planning, coordination, and execution of its educational policies. The Principal reports to the President and serves on the Brebeuf Jesuit executive leadership team, alongside the VP of Enrollment Management, VP of Advancement, VP of Campus Operations, VP of Jesuit Mission, VP of Finance, VP of Marketing and Communications, and Director of Culture and Belonging.

The Principal provides leadership for academics, student life, athletics, counseling, and co-curricular programming, and ensures that the Catholic and Jesuit character of the school is developed, nurtured, and fully integrated throughout the student experience. Working in close partnership with the President and the leadership team, the Principal advances an exceptional student experience firmly grounded in the school's mission.



The next Principal joins Brebeuf Jesuit at a moment of institutional strength. Building on a tradition of academic excellence and Ignatian formation, this leader will engage faculty and staff in continually strengthening the student experience while responding thoughtfully to the evolving needs of young people and a changing landscape in secondary and higher education.



Essential Duties and Responsibilities

Student Formation and Experience

- Champion the education of the whole person, supporting students' intellectual, spiritual, physical, emotional, and social development.
- Ensure that students are appropriately challenged, supported, known, and empowered to develop their gifts in service to others.
- Provide leadership for student life, counseling, health and wellness, athletics, and co-curricular programming as an integrated student experience.
- Ensure that every student, across background, ability, and interest, finds a place of belonging within the community.
- Establish and uphold clear, consistently applied expectations for student conduct.

Culture and Community

- Serve as a visible, relational, and trusted presence throughout the school, known to students by name and present in classrooms, performances, and competitions.
- Foster a caring community in which students, faculty, staff, and families experience a strong sense of belonging, shared purpose, and commitment to the school's mission.
- Communicate clearly, regularly, and candidly with faculty and staff, and with families.
- Build trusting relationships with parents, alumni, and the wider Indianapolis community.
- Model the Ignatian disposition the school asks of its students: reflective, humble, attentive, and committed to the good of others.

Strategic and Collaborative Leadership

- Partner closely with the President and the Leadership Team to advance Brebeuf Jesuit's strategic priorities.
- Bring thoughtful innovation to the academic program while honoring the traditions, relationships, and Jesuit identity that distinguish the school.
- Steward the human and financial resources of the academic program with discipline, and align them to strategic priorities.
- Contribute to enrollment strength by ensuring the academic program is compelling to mission-fit families and by supporting retention across four years.
- Represent the school ably to external audiences alongside the President.



Essential Duties and Responsibilities

Jesuit Mission and Ignatian Formation

- Authentically embrace and advance Brebeuf Jesuit's Catholic and Jesuit identity, and ensure the school's mission and Ignatian values are meaningfully integrated throughout academics, student formation, faculty and staff culture, and daily school life.
- Support and expand the Ignatian formation of faculty and staff, so that the tradition is carried throughout the school community.
- Sustain a community of faith that is confident in its Catholic, Jesuit identity and genuinely welcoming to students and families of every faith tradition, fostering the culture of understanding and dialogue the mission calls for.
- Partner with Campus Ministry to ensure retreats, liturgy, service, and immersion experiences form a coherent arc across four years.

Academic Leadership and Excellence

- Provide vision and direction for a rigorous, innovative, and student-centered college preparatory program.
- Continually evaluate curriculum, instruction, and academic outcomes, ensuring that curriculum, instruction, and assessment reflect best practice consistently across departments.
- Foster the intellectual curiosity, reflection, and discernment central to Jesuit education.
- Oversee academic support, learning support, and the school and college counseling programs so that every admitted student is both challenged and genuinely supported.
- Use data to understand student learning outcomes, communicate with stakeholders, and respond with appropriate instructional strategies.

Faculty Leadership and Development

- Recruit, develop, support, evaluate, and retain exceptional educators.
- Cultivate a professional culture characterized by collaboration, accountability, continuous growth, Ignatian formation, and a shared commitment to excellence.
- Build structures that connect departments to one another and to shared academic goals.
- Support the growth of early-career educators and invest in the next generation of faculty leadership.
- Set clear expectations, provide honest and constructive feedback, and support faculty and staff in meeting them.



Professional and Personal Qualifications

Education, Training, Experience

- Bachelor's degree required; master's degree in education, educational leadership, or a related field strongly preferred
- Significant experience in school leadership and administration, with demonstrated success in academic leadership
- Substantial classroom teaching experience
- Familiarity with and appreciation of Jesuit education and the Ignatian way of proceeding; experience in a Jesuit or Catholic school preferred
- Practicing Catholic required

Position Specifications and Requirements

- Demonstrated ability to lead curricular and instructional improvement across a full faculty
- Proven capacity to recruit, develop, evaluate, and retain excellent teachers
- Poise, presence, and outstanding written and verbal communication skills
- Ability to build and lead a high-performing team and to hold colleagues accountable
- Sound judgment under pressure and a record of decisive action in consequential moments
- Skill in working with a President, a leadership team, and a board
- Genuine warmth and accessibility to students, families, faculty, and staff

Work Environment and Physical Requirements

This position profile and its key accountabilities reflect the general details necessary to describe the primary functions of the position of Principal of Brebeuf Jesuit Preparatory School and should not be construed as a detailed description of all work requirements inherent in the position. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.



An Ideal Candidate

- Academic leader who serves as an architect of teaching and learning and who advances rigorous, innovative instruction across the curriculum
- Mission-driven leader fluent in the Ignatian tradition who authentically embodies and advances Brebeuf's Catholic, Jesuit identity
- Honest, trustworthy, and transparent leader who communicates decisions clearly and leads with integrity
- Fundamentally relational and highly visible leader who is present in the daily life of the school and able to forge strong relationships with students, families, and staff
- Collaborative servant leader who empowers colleagues, builds strong teams, and fosters alignment across faculty and staff
- Energetic and inspiring presence who brings enthusiasm and joy to the school community
- Excellent communicator and genuine listener who consults widely and communicates clearly with every constituency
- Decisive leader who exercises sound judgment, makes difficult decisions with confidence, and sees them through
- Leader committed to belonging who ensures that every student, of every background and faith tradition, is known, supported, and valued
- Thoughtful decision-maker who balances innovation with respect for Brebeuf's traditions and institutional culture



Opportunities and Challenges

- Advance academic excellence across the full curriculum, ensuring rigorous, consistent, and effective instructional practice in every department
- Develop and execute a bold but credible academic plan that sustains Brebeuf's standing as a leading college preparatory school in Indiana and beyond
- Preserve and deepen Brebeuf's Catholic, Jesuit identity through vibrant faith formation, Ignatian pedagogy, and a community that welcomes students and families of every faith tradition
- Strengthen a culture of belonging in which every student is known, supported, and formed intellectually, spiritually, and personally
- Recruit, develop, and retain an outstanding faculty, investing in Ignatian formation, professional growth, and the next generation of educators
- Foster a visible, relational, and trust-centered leadership presence that engages students, faculty, staff, families, and alumni
- Support enrollment growth and strong retention across grades 9-12 by ensuring the academic program and student experience speak compellingly to mission-fit families
- Strengthen leadership capacity by building an effective partnership with the President and developing a high-performing academic leadership team
- Engage the full Brebeuf community (students, faculty, staff, parents, alumni, and friends) in the life and future of the school
- Steward resources with discipline, aligning people and funding to strategic priorities while sustaining access for families across the economic spectrum



ABOUT THE AREA

Life in Indianapolis offers a grounded and approachable quality of life shaped by affordability, strong neighborhoods, and genuine civic pride. Indiana's capital and largest city anchors a metropolitan area of roughly two million people while retaining the accessibility and pace of a place where relationships matter and families often have generational ties. The cost of living runs approximately 10% below the national average, with housing costs notably reasonable, making Indianapolis one of the more attainable major metros in the country for educators and families alike.

Brebeuf Jesuit sits on the northwest side, within easy reach of the Monon Trail, Broad Ripple, and the established residential neighborhoods and northern suburbs that many families call home. Residents enjoy an unusually rich cultural life for a city of its size: Newfields and its gardens, the largest children's museum in the world, the Indianapolis Cultural Trail linking five downtown cultural districts, White River State Park, and a downtown that has been steadily revitalized over three decades. Indianapolis is a sports city in a way few places are, home to the Indianapolis Motor Speedway, the Colts and the Pacers, and a long list of national amateur championships. Its character is defined by practicality, neighborliness, and long-term investment in community life.



Catholic life in Indianapolis is substantial and long-established. Parishes function as centers of worship, education, and community, and Catholic schools form a significant and respected presence across the region. Brebeuf Jesuit's own tradition draws additionally on the Society of Jesus: the school belongs to the Jesuits' Midwest Province and to a national network of Jesuit secondary schools, connecting students and faculty to a shared pedagogy, to formation programs, and to a global educational tradition more than four centuries old. For a Principal, that network is a professional community as well as an inheritance.



Application Procedure

To apply, please submit the following materials in a single PDF attachment. Name the file attachment using the following template: LAST NAME, BJP, PRINCIPAL

- Cover letter that aligns your experiences and skills with the school's current needs as you understand them.
- Current resume with all appropriate dates included.
- Statement of Catholic educational leadership philosophy.
- List of five references with names, physical addresses, phone numbers, and email addresses. (No references will be contacted without your knowledge and approval.)

 **APPLY NOW**

Should your background and experience align with the needs of the position, a member of our team will reach out to you regarding next steps.



Interested in this opportunity? Contact:

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