



THE ARCHDIOCESE
OF KANSAS CITY IN KANSAS

Superintendent of Schools

Search Prospectus

July 2026



**14,000+
STUDENTS**



**21
COUNTIES**



**42
SCHOOLS**



**LUMEN
ACCREDITATION**



**\$17M SCHOLARSHIPS
AWARDED**



**6 HIGH
SCHOOLS**



**36 EARLY CHILDHOOD &
ELEMENTARY SCHOOLS**



About the Archdiocese of Kansas City in Kansas

The Archdiocese of Kansas City in Kansas serves the Catholic faithful across northeast Kansas, encompassing 21 counties and a vibrant mix of urban, suburban, and rural communities. Established in 1877 and elevated to an archdiocese in 1952, the Archdiocese now includes more than 120 parishes and a dynamic network of ministries committed to evangelization, formation, and service across the region.

Marked by strong parish life, deep community engagement, and a growing and diverse Catholic population, the Archdiocese of Kansas City in Kansas offers a compelling setting for ministry and leadership. Together, its parishes, schools, and ministries reflect a shared commitment to forming disciples, strengthening families, and advancing the mission of the Church throughout the heartland.



Purpose

Understanding that each child is a Masterpiece of God, created with precision for a specific purpose, the Catholic Schools of the Archdiocese of Kansas City in Kansas provide an education that forms the whole person, so that all may attain their eternal destiny and promote the common good of society.

Mission

In partnership with parents, the Catholic Schools of the Archdiocese of Kansas City in Kansas provide students with an exceptional, Christ-centered education rooted in traditional values, forming students who are joyfully Catholic, diligently achieving, and intentionally self-giving.

Catholic expression is a central expression of the mission. The Office of Catholic Schools supports schools and their leaders through the core principles of its mission: Joyfully Catholic, Diligently Achieving, and Intentionally Self-Giving. With a forward-thinking and service-oriented approach, the Office provides leadership, guidance, and resources across a wide range of operational and strategic priorities, including accreditation and assessment; board and school business team development; budget and financial planning; curriculum and instruction; development and fundraising; English as a Second Language (ESL); legal consultation and policy development; state compliance; strategic planning; professional development; marketing; enrollment management; safety and risk management; services for students with special needs; teacher and principal recruitment and hiring; and the ongoing formation, development, and mentoring of school leaders.



Position Overview

Serves as the Archbishop's delegate for Catholic education, providing overall leadership and oversight to ensure Catholic identity, academic excellence, and alignment with the Archdiocese's vision for K-12 schools and Early Education Centers. Provides consultation and strategic guidance to pastors, presidents, principals, and boards on school operations, personnel, student issues, safety, risk management, and long-term planning.

Essential Duties & Responsibilities

- Lead and supervise the Office of Catholic Schools staff, ensuring effective implementation of curriculum, school programs, performance monitoring, and professional standards.
- Develop, promulgate, and ensure compliance with archdiocesan policies and procedures.
- Act as liaison to high school and consolidated school boards, external agencies, and educational organizations, fostering strong relationships and ensuring appropriate governance and collaboration.
- In collaboration with Legal Counsel and Human Resources, guide and evaluate contracts, recruitment, hiring, evaluation, compensation and serious employment matters for school personnel.
- Provide fiscal leadership, including preparation and oversight of archdiocesan office budgets, approval of archdiocesan school budgets, participation in audits, and guidance on financial, insurance, and accounting matters.
- Guide and evaluate new and existing school projects, school facilities planning and development, including construction, renovations and financing.
- In collaboration with appropriate archdiocesan offices, provide instructional and curricular leadership by guiding curriculum development, accreditation processes, professional development, faith formation, and adoption of best practices to maximize student achievement.
- Conduct regular school visitations and collaborate with archdiocesan consultants and leaders to assess effectiveness, coordinate initiatives, and ensure continuous improvement across all schools.



Knowledge, Skills, and Abilities

- Thorough understanding of Catholic doctrine and practices as well as the Catholic intellectual tradition, and strong knowledge of the organization and governance of the Catholic Church.
- Excellent interpersonal, public relations and communication skills, including the ability to effectively communicate with all audiences verbally, in presentations, and in writing, and a high degree of comfort interacting in social and educational settings.
- Strong instructional leadership, including knowledge of diverse learning strategies, effective knowledge delivery systems, and best practices.
- Proficiency with technology, including the Microsoft Office Suite of products and other communication technology, and the ability to learn new technology as needed.
- Demonstrated leadership with the ability to set the vision and lead others in its implementation, and effectively supervise and motivate the team to achieve goals.
- Strong organizational skills with the ability to prioritize and manage multiple projects, including the ability to analyze situations and drive solutions.



Professional and Personal Qualifications

- Master's in Educational Leadership or related field required; Doctorate in Educational Leadership or related field preferred.
- Minimum of ten (10) years relevant work experience in education and educational leadership, including curriculum development, evaluating school programs, performance monitoring, and professional standards; fiscal leadership, including school budget preparation, oversight and approval.
- Minimum of (5) years of relevant work experience with staff management, including oversight of school projects, school facilities planning and development, including construction, renovations and financing.
- Practicing Catholic in good standing is required.

Compensation and Benefits

- Starting Salary Range: \$150,000-\$200,000
- Full-time position benefits:
 - 401-K Offering with Mutual of America
 - Employees choose the contribution amount, starting at 0% and upward
 - The Archdiocese matches 100% of the employee contribution up to 4% of annual salary
 - Funds are target-based, and vetted by Investing for Catholics
- Paid Time Off:
 - Vacation: 2 weeks per year (negotiable)
 - Sick: 10 days per year, which accumulates to 30 days maximum
 - Holy Days/Holidays: 15 per year
 - Gift Days: 4-5 per year (in addition to Vacation, Sick, Holy Days and Holidays)



Opportunities and Challenges

Strengthening Catholic Identity and Evangelization

- Sustain the strong sacramental and mission-centered culture across schools while deepening integration of Catholic worldview throughout curriculum, leadership formation, and parish collaboration.

Advancing System Coherence and Governance Alignment

- Clarify roles, authority, and decision-making among pastors, principals, and the Office of Catholic Schools while balancing systemwide consistency with local school identity.

Ensuring Enrollment Vitality and Long-Term Sustainability

- Address fragile enrollment patterns, rising tuition pressures, and financial vulnerability through strategic enrollment management, coordinated marketing, and long-range planning.

Expanding Access and Affordability

- Strengthen pathways for middle-income and underserved families through effective scholarship strategies, public funding opportunities, and equitable resource distribution across schools.

Recruiting, Forming, and Retaining Exceptional Leaders and Teachers

- Build stronger pipelines, mentoring structures, and formation opportunities while addressing teacher shortages and strengthening retention across diverse school contexts.

Building Stronger Data Systems and Shared Services

- Develop consistent reporting structures, shared tools, and collaborative frameworks to support planning, accountability, and continuous improvement systemwide.

Advancing Equity, Inclusion, and Student Support

- Address disparities across schools, expand services for students with disabilities, strengthen bilingual leadership pipelines, and support schools responding to student mental health needs.

Strengthening Collaboration, Communication, and Public Witness

- Foster trust through visible leadership, clear communication, and strong relationships while serving as a compelling ambassador for Catholic education across the region.



The Ideal Candidate

- A joyful and credible Catholic who understands education as a ministry of the Church and champions evangelization, discipleship, and formation across all schools.
- Brings clarity of vision and the ability to align people, priorities, and structures while honoring the unique contexts of parishes and schools.
- A trusted listener and bridge-builder who fosters strong pastor–principal partnerships and cultivates shared accountability across the system.
- Demonstrates commitment to recruiting, mentoring, and forming exceptional Catholic educators and leaders while strengthening retention and morale.
- Experienced in enrollment growth, financial sustainability, and long-range planning, with the ability to partner effectively with pastors, boards, and advancement leaders.
- Uses data thoughtfully to guide decisions, improve outcomes, and strengthen equity and accountability across schools.
- A confident and engaging ambassador who communicates the value of Catholic education with clarity, conviction, and enthusiasm.



About the Area

The greater Kansas City metropolitan area in northeast Kansas offers a vibrant and welcoming environment known for its strong civic engagement, cultural richness, and exceptional quality of life. With surrounding communities such as Overland Park, Olathe, Leawood, Shawnee, and Kansas City, Kansas, the region blends the accessibility and warmth of suburban living with the amenities of a dynamic urban center. Residents enjoy a thriving arts scene, professional sports, renowned barbecue and culinary offerings, excellent healthcare systems, and an expansive network of parks, trails, and family-friendly neighborhoods.

The region consistently ranks among the most livable areas in the country, recognized for its strong schools, growing economy, and family-centered communities. Convenient transportation, affordable housing, and abundant green space contribute to a high quality of life for individuals and families alike, while nearby universities and cultural institutions enrich the intellectual and social fabric of the area.

The Catholic faith is a visible and formative presence across northeast Kansas. The Archdiocese of Kansas City in Kansas serves a large and engaged Catholic population through a vibrant network of parishes, schools, apostolates, and ministries. Catholic institutions have long played a defining role in the spiritual, educational, and social life of the region. Reflecting the diversity of the metropolitan area, including a growing Latino Catholic community, the Archdiocese is marked by collaboration, missionary energy, and a deep commitment to forming disciples. Together, faith, education, and community life make northeast Kansas a compelling place to live out a Catholic vocation and serve the Church in leadership.



Application Procedure

To apply, please submit the following four documents as separate PDF attachments.

- Cover letter that aligns your experiences and skill sets with the current needs of the archdiocese as you understand them.
- Current resume with all appropriate dates included.
- Statement of Catholic educational leadership philosophy.
- List of five references to include names, relationships, phone numbers, and email addresses (No references will be contacted without your knowledge and approval.)

 **APPLY NOW**



Interested in this opportunity? Contact:

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