



AMAZING PARISH

Greenwood Village, CO

Executive Vice President

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Summer 2026



**10,425 SUMMIT
ATTENDEES**



**1,118 PASTORS
COACHED**



**11,218 ONLINE
LEARNERS**



**129 DIOCESES
10 INTERNATIONAL**



**\$2M ORG.
BUDGET**



**NPS SCORE
88**



**90%+ RENEWAL
RATE**

About Amazing Parish

Amazing Parish exists to help Catholic pastors and their leadership teams build healthy, mission-driven parishes. For more than a decade, Amazing Parish has been a premier Catholic leadership organization in the United States, serving thousands of renewal-focused leaders—including bishops, pastors, and lay leaders—across the U.S. and beyond.

Our work flows from a conviction that the parish is the most important institution we have for the evangelization of our culture, and that pastors who lead healthy, aligned, prayerful teams unlock real renewal in the lives of the faithful. We serve through our Leadership Summit, ongoing formation, coaching, and a growing suite of resources for parishes seeking to move from maintenance to mission.



Founding Vision

More than a decade ago, a small group of Catholic leaders—including best-selling author Patrick Lencioni and ministry innovator John Martin—came together around a single urgent question: If the Church is in decline almost everywhere, what would it take to bring about true renewal?

Their prayer and discernment led to a profound realization: the renewal of the Church begins not in programs, structures, or campaigns, but in the hearts and leadership of pastors.

The parish remains the heart of the local Church. For most Catholics, it is the primary place where their faith is nourished. But every parish reflects the spirit and health of its pastor. When the pastor is not healthy, the parish suffers, and people are more likely to drift away.

The Church goes as the parish goes, and the parish goes as the pastor does. That conviction became the seed of Amazing Parish, a movement to form and accompany pastors as leaders of prayer, culture, and mission.

From the beginning, Amazing Parish has focused on organizational health as a spiritual mission. Drawing on timeless Catholic principles and proven leadership insights, we help pastors move from survival to strength, from managing decline to building missionary communities.

Our first resources launched in 2014, including videos, conferences, and leadership tools for pastors. In 2018, we introduced our coaching model, offering priests and their leadership teams hands-on accompaniment to build healthy, fruitful parishes.

Today, that work has grown into a national movement. It is a renewal rooted in grace and driven by the belief that every pastor deserves to lead an amazing parish.



Position Summary

The EVP serves as the senior operating executive of Amazing Parish. The EVP carries day-to-day responsibility for the leadership, management, and accountability of the entire staff and operation, and is the principal executive answerable to the Executive Director and the Board of Directors for the health, growth, and mission-fidelity of the organization.

This is a rare role: a senior nonprofit leadership seat at a flagship Catholic renewal apostolate, with the mandate and the runway to build a healthy, durable institution that will serve pastors and parishes for the next generation.



Key Responsibilities

Mission & Catholic Identity

- Hold and protect the apostolic mission of Amazing Parish—serving pastors in the renewal of parish life—as the lens for every strategic, financial, and operational decision.
- Ensure that Amazing Parish’s content, public posture, and internal culture remain faithful to the teaching of the Catholic Church and serve the bishops and pastors we exist to support.
- Cultivate a staff culture of prayer, virtue, fraternity, and mission—where excellence and discipleship are understood as one work.

Team Leadership & Culture

- Lead, develop, and hold accountable the full Amazing Parish staff; build a healthy senior leadership team operating with clarity, trust, and discipline (in the Lencioni tradition that shapes our work).
- Set the rhythm of the organization: meetings that work, decisions that stick, communication that travels, and people who know what is expected of them.
- Steward hiring, onboarding, performance management, compensation, and succession across the staff.
- Model the kind of leadership Amazing Parish asks of the pastors and lay leaders it serves.

Financial & Operational Stewardship

- Own the annual budget, financial planning, cash management, and financial reporting to the Board; ensure clean audits and disciplined controls.
- Drive operational excellence across program delivery, the annual Summit, content, technology, and administration.
- Bring rigor to metrics and KPIs—what we measure, what we report, and how we use it to make Amazing Parish stronger year over year.
- Ensure legal, regulatory, and canonical compliance appropriate to a Catholic 501(c)(3) apostolate.



Key Responsibilities

Strategic Growth & Partnerships

- Partner with the Board, Executive Director, and Founders to set and execute multi-year strategy; translate strategy into annual plans, quarterly priorities, and weekly execution.
- Lead and grow the development function: major donors, foundations, and the donor base that makes the apostolate possible; carry a personal portfolio of principal relationships.
- Steward the most important external relationships of the apostolate—bishops, dioceses, partner organizations, speakers, sponsors, and the pastors we serve.
- Identify and evaluate opportunities for expansion of reach, product, and impact, with discipline about what Amazing Parish is and is not called to do.

Board Engagement

- Serve as a staff partner to the Board of Directors; prepare materials, frame decisions, and ensure the Board has what it needs to govern well.
- Maintain an honest, transparent reporting cadence on mission, finances, people, risk, and results.



Qualifications & Experience

Required

- A practicing Catholic in full communion with the Church, with a personal life of prayer and a clear sense of being called to this kind of work.
- 10+ years of progressive leadership experience, with meaningful time in a senior executive seat (COO, ED, CEO, VP or equivalent).
- Demonstrated track record running a real P&L and a real team—budget ownership, staff accountability, and results that can be pointed to.
- Strong financial fluency: budgets, cash, reporting, and the judgment to know when something is off.
- Proven ability to lead and develop a senior team using a clear operating system (OKRs, EOS, Lencioni’s six critical questions, or a comparable framework).
- Excellent written and verbal communicator; able to represent the apostolate with bishops, pastors, donors, and partners.
- Comfort with the rhythm of a public-facing Catholic apostolate, including the Summit and other events.

Strongly Preferred

- Nonprofit executive experience, ideally in a faith-based or mission-driven organization of comparable scale.
- Major donor development experience and willingness to carry a personal portfolio.
- Working familiarity with parish life and the contemporary landscape of Catholic renewal in the United States.
- Experience leading through a founder/leader transition or significant organizational maturation.

The Ideal Candidate

This is not a role for someone looking for a quiet seat. The right candidate is a serious operator who also has a serious interior life—someone who can hold a budget meeting in the morning and a conversation about a pastor’s discouragement in the afternoon and recognize both as the same work.

They are comfortable being the adult in the room on financial and operational questions, and humble enough to know that the apostolate’s fruitfulness is finally the Lord’s work, not theirs. They have run things, they have hired and fired, they have closed gifts, and they want the next chapter of their working life to count for the renewal of the Church.



About the Area

At the foot of the Rocky Mountains, Greenwood Village offers an exceptional quality of life with natural beauty, economic vitality, and a deeply rooted Catholic community. The greater Denver area is home to one of the fastest-growing Catholic populations in the country, led by the vibrant and mission-focused Archdiocese of Denver. Catholic life in Colorado is marked by a strong spirit of evangelization, faithful parish communities, thriving Catholic schools, and a culture that encourages the integration of faith into daily life.

Residents enjoy more than 300 days of sunshine annually, easy access to world-class outdoor recreation, and a family-friendly environment that values both professional excellence and personal well-being. For Catholic leaders, Colorado offers a unique opportunity to live and serve in a place where the faith is vibrant, community is strong, and the beauty of creation serves as a constant reminder of God's presence.

Compensation

Competitive salary commensurate with experience, plus benefits. Specific range will be shared with serious candidates.



Application Procedure

To apply, please submit the following materials in a single PDF attachment. Name the file attachment using the following template: LAST NAME, AMAZING PARISH, EVP

- Cover letter describing why this role and mission, at this point in your life
- Current resume
- List of five references with names, phone numbers, and email addresses (No references will be contacted without your knowledge and approval.)

Application Deadline: July 1, 2026

 **APPLY NOW**



Interested in this opportunity? Contact:

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