



President

SEARCH PROSPECTUS



St. Pius X High School

Archdiocese of St. Louis

FESTUS, MO

WWW.STPIUS.COM

START DATE – JULY 2018

Partners in Mission School Leadership Search Solutions, LLC



Mission Statement

St. Pius X High School is a Catholic community dedicated to the education of the whole person, in an environment where extraordinary care and concern for the individual is ordinary.

Vision Statement

We, the Catholic learning community of St. Pius X High School, strive to maintain recognized excellence in all educational programs for students of all abilities. We strive to impart Christian ethical principles of living to students, preparing them to be productive and contributing members of a global society. We, as members of the St. Pius X High School community, seek to challenge each other individually to become lifelong learners in mind, body, and soul.



About the School

Founded in 1959, St. Pius X High School is a co-ed, four year, college preparatory school located in the Jefferson County community of Festus. The school community of 300 students is staffed by dedicated and passionate teachers and administrators serving both Catholic and non-Catholic students, and continues to grow in both population and its 21st century learning environment while meeting today's expanding standards in academics. St. Pius X High School students come from all over Jefferson County, south St. Louis County, Ste. Genevieve County and other areas. Parents and alumni freely provide their time, talents, and treasures in supporting its mission by assisting with the St. Pius X Legacy Gala, donating to The Fund for St. Pius X, and commitment to the Alumni Association and the Parents' Club.

St. Pius X High School is more than just a high school. Faculty and staff develop meaningful relationships with students to best help prepare them for life. It is a faith-filled, rigorous, engaging, creative and collaborative environment where students of all faiths will develop confidence in themselves and their futures. Nestled on 26 acres, its ever-evolving campus provides a safe and extraordinary educational setting for its students. This proud school community has built a reputation of excellence within the region and instills in its students the values of strong character, leadership and service.

Known for its warm and welcoming school culture, St. Pius X is filled with a family spirit whose legacy proves its committed to educating the whole child, inspiring academic, social and spiritual growth. A family blessed with dedicated professionals and a wide range of distinctive programs and activities compatible with student's individual needs and interests.



Faith Formation

Catholic schools have a straightforward goal - to foster the growth of good Catholic human beings who love God and neighbor and thus fulfill their destiny of becoming saints. In every aspect of their education, students need to be encouraged to articulate a vision of the harmony of faith and reason - capable of guiding a life-long pursuit of knowledge and virtue.

At St. Pius X High School everyone embraces this tradition of spiritual, intellectual, and human formation for each student. Through the formation in and practice of our Catholic faith, students are led to discover that God's revelation offers every generation the opportunity to discover the ultimate truth and how to live it whole heartedly.

Campus Ministry

The Office of Campus Ministry facilitates spiritual life at St. Pius X High School and brings together students, faculty, and staff for prayer, worship, and learning by building a genuine Catholic community through a vibrant sacramental and prayer life. By active participation in the liturgical and devotional life of the Church, students at St. Pius X are exposed to the richness and beauty of the Church's Tradition.

Central to the life of every baptized Christian is the worship of God. St. Pius X High School takes immense pride in the faithful celebration of the Sacred Mysteries daily and as a school community. All-school Masses are celebrated in the Ralph Boyer Gymnasium monthly, while its chapel is a buzz with activities during each day's lunch hour.

In addition to the celebration of Holy Mass, St. Pius X also offers adoration of the Blessed Sacrament, reconciliation, student-led rosary, yearly retreats and days of recollection, mass during lunch hour, prayer services for various devotions, May Crowning, living Lenten stations of the cross, and prayer before school and every class.

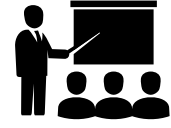
Academics and The Arts

St. Pius X High School has been accredited by AdvancED through the 2019-20 school year. Its well-rounded curriculum focuses on mind, body, and spirit and leaves no question about the quality of education the school provides. The school offers 38 college credit hours available through Saint Louis University and the University of Missouri-Saint Louis, allowing many of its graduates to enter college as a sophomore - making an investment in a St. Pius X High School education even more attractive.

Through its holistic approach to Wellness and the Practical Arts, students are prepared to enter the world as true global citizens with a foundation for a healthy lifestyle and are exposed to forward thinking and real world relevance through its curriculum offerings. Students can participate in classes such as Digital Literacy, Digital Citizenship, Coding, Engineering Design and more.

By partnering with the local business community, students experience first hand exposure to best practices in business and learn from the wisdom of successful men and women. Rather than a traditional

FAST FACTS



11:1

Student Teacher Ratio



60%

Faculty and Staff with Advanced Degrees



Students enter from

40

Area Schools



17

Average Class Size

FAST FACTS



300

Total Enrollment



85%

Students Sharing Over
\$500,000 in Financial Aid



90%

Student Extra-Curricular
Activities Participation Rate



11

Foreign Countries Represented
in its International Program



“sports-based” physical education curriculum, St. Pius X fosters lifelong healthy choices through our fitness-based Wellness curriculum. Wellness classes build a foundation of good habits through physical fitness, successful personal habits taught by our counselor and a unique Drug and Alcohol Education course—a first and only in the State of Missouri.

Faculty and staff are a huge reason why students thrive. More than 41% have been with the school longer than 15 years, and 60% have advanced degrees. Some are even alumni themselves. St. Pius X teachers are invested in its school and students, engaging them intellectually and inspiring them emotionally. They maintain a culture of cooperative learning and genuine caring which gives students the confidence to develop into successful, lifelong learners.

They also realize parents and guardians are the primary educators for each student. Teachers, staff and coaches provide open, ongoing communication with parents and guardians to ensure a successful high school experience. While St. Pius X High School is proud to be a Catholic school, the subject matter covered in the curriculum bridges all faiths.

Additionally, the arts are very much alive on its campus! Paintings and works of sculpture are displayed throughout the hallways. You can hear the choir singing and the band playing during the day, while several teachers incorporate music into the classroom. There are also many opportunities for participation in theater productions both on stage and behind the scenes. Students are provided numerous opportunities to experience and appreciate the arts throughout their St. Pius X experience.

The House System

Beginning in the 2016-2017 school year, St. Pius X High School was the first school in the region to implement an innovative system designed to foster student engagement and school spirit through the assignment of every student, teacher, and staff member into one of four groups known as Houses. These Houses create small communities where students can interact with all grade levels while encouraging accountability, communication, tradition, academic excellence, and friendly competition. All past, present, and future students of St. Pius X High School will be assigned the Borgia House, Dalton House, Deutschmann House, or Genevieve House; all named after influential leaders and contributors to the mission and goals of St. Pius X. Houses are forever, so future reunions, homecoming, and other alumni events become even more sacred and steeped in tradition.

Schools that have utilized a House System have found more unity and pride in their school, a greater involvement in community, and a raised awareness for giving. The St. Pius X House System will prepare

students for success in their post-secondary studies and careers through increased team-building and leadership opportunities. Studies show that schools with House systems have happier students who demonstrate more school spirit than they did before starting a House system. At St. Pius X High School, the opportunities for student engagement and success through a House system are endless.

Athletics

To be a Lancer means to strive for excellence on and off the court and represent the St. Pius X name with the highest levels of faith, integrity, and honor. Last year, over 200 Lancer student-athletes competed in 13 varsity sports and activities achieving various levels of success.

St. Pius X High School believes that athletics help develop a well-rounded student experience. Wins are important, but not above learning and loving to play a game and of taking care of business in the classroom. Many of its student-athletes and teams have been recognized with All-Academic awards by various groups and organizations.

Over the past four years, Lancer teams have reached the Final Four twelve times, including winning three state championships and seventeen district titles. In that same span over 250 student athletes have been named to All-Conference, All-District, All-Region, and All-State Teams. Over 30 students-athletes have gone on to play a sport at the collegiate level. St. Pius X High School is a member of the Missouri State High School Athletic Association (MSHSAA), the Jefferson County Activities Association (JCAA), and the I-55 Football Conference.

The Position

As the Chief Executive Officer, the President has overall responsibility for all academic programs, student activities, facilities, and promotion of the school. Specifically, the President serves school community while providing visionary leadership in the areas of Catholic Identity, Mission and Legacy, General Administration, Academic and Faculty Development, Admissions, Finance, Alumni Relations, and Institutional Advancement. Assisting the President are supporting mission-driven professionals in Admissions, Advancement, Alumni Relations, Facilities Management, Finance and Marketing Communications. The President reports to the Archdiocesan Associate Superintendent for Secondary School Administration and is evaluated annually.

While the President must have a demonstrated capacity for broad institutional leadership, it is possible that the prospective President could have attained this experience through a variety of different career paths, including primary, secondary, or tertiary education; non-profit management; or work in the corporate or public sector. Regardless of the career path, the prospective President must have expert knowledge of and a proven record of institutional advancement by identifying, cultivating, and developing stakeholder partnerships and philanthropic support that will ensure its continued accessibility, success, and sustainability. An advanced degree in education or business related fields is preferred.

The ideal candidate will have a passion for Catholic education, possess an understanding of the President/Principal model of administration, and be comfortable leading a committed board of directors with limited jurisdiction. Additionally, the successful candidate will have expertise in business and financial management, as well as a proven track record of acquiring necessary funding through the solicitation of major gifts and capital campaign contributions. He or she must be experienced with strategic planning and have the requisite executive level experience to lead a college preparatory school community. With a visible executive presence in and outside of the school community, the President must be able to advance the marketing and institutional advancement initiatives of the school in this competitive market.

CLASS OF
2016



\$3.4M

Scholarships earned



23.9

Average Composite
ACT Score



9

Bright Flight Scholars



12,193

Service Hours Earned



Challenges and Opportunities

Current President Fr. Edward Nemeth has done an incredible job in his three short years at St. Pius X in building a robust school culture and an advancement program current in best-practices. Now tasked with helping a nearby archdiocesan school accomplish the same, he leaves St. Pius X High School as a stronger organization and financially sound. While recent enrollment and institutional advancement initiatives have taken root, more work needs to be done. The incoming President will be expected to bring the energy, charisma, and executive administration skills necessary for this school community to build on its considerable strengths while delivering exceptional value to the students and families.

Like most Catholic schools across the nation, St. Pius X High School's most immediate need is to continue its recent momentum in all areas of school advancement. Continuing the implementation of comprehensive and strategic initiatives designed to sustain and grow enrollment and philanthropic support is paramount to the success of the position. The President will lead an aggressive marketing and outreach program designed to make this unique school community more widely known throughout the region, while ensuring the mission and vision of St. Pius X High School remains an integral part of the school culture.

The new President will be met by a passionate group of dedicated stakeholders who are excited for the school's promising future. The challenge and opportunity for the new President will be found in joining with alumni, parents, community leaders, and friends of Catholic education to strategically discover, plan, and set a strong path to the future that is meaningful and achievable.

Desired Qualities and Characteristics

- Practicing Catholic in communion with the Church who is a faith-filled and Christ-centered servant leader that embraces, models, and champions the traditions and values of Catholic education.
- Advanced degree in education or business administration field, with a full understanding of the challenges and opportunities facing Catholic education.
- Instructional and executive administrative experience in a Catholic college preparatory environment is a plus.
- Accomplished visionary with demonstrated success in addressing immediate school community needs and long term goals.
- Experience in fiscal management, strategic planning, and oversight is expected.
- Exceptional communication, interpersonal, and public speaking skills while serving as the highly visible public face of St. Pius X High School in building constructive relationships with all stakeholders that inspire crucial support in its school advancement initiatives.
- Accessible and approachable leadership style, with a willingness to relate to students while being extremely visible and interactive on campus and at school sponsored advancement events.
- Well-versed in creating the conditions for market leadership in a highly competitive Catholic college preparatory environment, familiarity with the Greater Saint Louis market is a plus.
- Inspirational, humble, and authentic mentor who instills leadership in others
- Must be able to establish immediate rapport and trust with learning, parent, and alumni communities
- Skilled at identifying, attracting, developing, and retaining high-quality professionals with a commitment and passion for delivering a transformational Catholic educational experience
- Proven leadership skills that promote ongoing professional development, evaluation, and student assessment.
- Fair, fun, and compassionate executive who embraces collaboration while leading with missionary zeal.



Application Procedure

To apply, please submit the following materials, confidentially and as separate PDF attachments in one email to Michael Furey. Please include St. Pius X High School in subject field.

- Cover letter that aligns your experiences and skill sets with the current needs of the school as you understand them.
- Current resume with all appropriate dates included.
- Statement of Catholic educational philosophy.
- List of five references with names, physical addresses, phone numbers and email addresses. No references will be contacted without your knowledge and approval.



Michael Furey, Partner
mikefurey@partnersinmission.com
Partners in Mission School Leadership Search Solutions, LLC
124 Sycamore Drive Westwood, MA 02090
www.partnersinmission.com



**SCHOOL LEADERSHIP
SEARCH SOLUTIONS**

Partners in Mission School Leadership Search Solutions is a division of Partners in Mission, the nation's leading full-service consulting firm focused exclusively on developing excellence in Catholic school advancement and leadership. Since 2008, our dedicated team of professionals have partnered with clients to advance their missions by providing comprehensive and effective solutions to address the challenges they face every day.

Partners in Mission School Leadership Search Solutions, LLC
124 Sycamore Drive, Westwood, MA 02090

www.partnersinmission.com