



# Principal

SEARCH PROSPECTUS



## Cardinal Mooney Catholic High School

Diocese of Venice

SARASOTA, FL

[www.cmhs-sarasota.org](http://www.cmhs-sarasota.org)

START DATE – JULY 2018

Partners in Mission School Leadership Search Solutions, LLC



## Mission Statement

Cardinal Mooney Catholic High School provides a quality education centered in Gospel values.



## About the School

Cardinal Mooney High School is located in beautiful Sarasota, Florida and home to just over 500 co-ed ambitious students in grades 9-12. Recognized as one of the top private schools in the region, the school community distinguishes itself by helping students achieve their goals through a quality education centered in Gospel values. Students are encouraged to make their Catholic faith a foundation for all their learning. It's serene yet sprawling campus is centered around All Saint's Chapel, a symbol for the development of the whole person, both academically and spiritually.

Cardinal Mooney High School is a place where the faculty, staff, and visiting clergy dedicate themselves to supporting the success of all students as they pursue academic interests ranging from college-prep to online college, dual-enrollment. Ample opportunities for student participation in clubs, community service, theatrical productions, music and the arts, advanced placement, foreign languages, computer technology, and athletics are available.

Although the number of students has quadrupled over the last fifty years, Cardinal Mooney High School has remained small enough to be the type of school where the staff really gets to know its students, establishing bonds between students and faculty which often last a lifetime. Mooney graduates as well as faculty, past and present, are united in the hope that the key elements of the school's character, will always remain the same. To those who know life as a member of the Cardinal Mooney family, there are few places they'd rather be!

## Educational Philosophy

Cardinal Mooney High School, a coeducational diocesan high school, is staffed by religious sisters and laypersons who share a Christian vision. This Christian vision, which has its source in the Gospels and finds expression in the North American Bishops' pastoral letter, "To Teach as Jesus Did," serves as the basis for our school philosophy. The school community is committed to the development of the whole person, emphasizing the personal dignity and value of the student and of the teacher, the realization of the importance of integrating religious truths and values into one's life, and the primacy of religious instruction. With this as its motivation, Cardinal Mooney carries out the mission entrusted by Jesus to his church: to achieve unlimited power and to bring all of creation to its fulfillment according to God's design by proclaiming the message of truth, building a community of justice and peace, and reaching out in service to the entire human community.



Students receive instruction not solely to attain knowledge, but to acquire values and to discover truth. Integral to the school's program is formal instruction in religious truths and values; Religion is not just one subject among the rest; it is perceived and functions as the underlying reality which gives coherence and meaning to the students' experiences in education and throughout life. This integration of religious truths and values with life relies on the support of the parents, who are the primary educators of their children, and the influence of teachers, who manifest this integration in their private and professional lives.

Another important aspect of Cardinal Mooney High School education is the development of an awareness of the importance of community. This awareness comes from the experience of a community of faith begun in the home and nurtured in our school environment. Stressed are both theory and practice through the cultivation of the students' growth in the areas in which they are uniquely gifted, by furthering their Christian responsibility to themselves and to their neighbors, and by fostering an understanding of the Eucharist as a sign of community and the cause for its growth.

Students participate in curricular and extra-curricular programs which encourage their commitment to Christian service. This service is the fruit of an environment where religious and human knowledge and values are integrated; where complex, contemporary problems are addressed; and where skills, virtues, and qualities of Christian service are acquired.

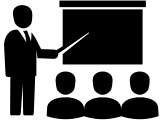
Through the implementation of this philosophy, Cardinal Mooney students will be better able to achieve the higher ground, build community in their families, their places of work, their neighborhoods, their nation, their world. Students, parents, faculty, and staff members of Cardinal Mooney High School accept this philosophy and the following objectives as a sacred responsibility before God.

Perhaps the philosophy of Cardinal Mooney High School is best expressed by a quote from Archbishop Joseph P. Hurley as he spoke to the graduating class of 1964: "You are not sent out helpless. You have three sources of power: your Faith, embodied in the Apostle's Creed, your code of conduct, the Ten Commandments, and the means of grace- prayer, the Mass, and the Sacraments."

### Athletics

Athletics at Cardinal Mooney High School is an important part of our broader mission to develop young men and women into people of great character. Outstanding coaches and programs help students develop discipline, place others before self and handle both joy and disappointments with grace and a generous spirit. In a real way, then, athletics is best understood as "co-curricular" with our overall

## FAST FACTS



**14:1**

Student Teacher Ratio



**47%**

Faculty with Advanced Degrees



**24**

Honors and AP Courses



Clubs and Organizations

## FAST FACTS



**22**

Sports Teams



**5500**

Supportive alumni  
across the region



**75%**

Student Extra-Curricular  
Activities Participation Rate



**506**

Total Enrollment



program at CMHS.

Over 75% of CMHS students participate in at least one sport in any given year and some may participate in more. By fielding 28 different teams in 14 sports, we encourage and invite our students to live a commitment to the development of the spirit, mind and body. Keeping one's passion for athletics in balance with one's commitment to studies is critical. For this reason, student-athletes are held to same high standard in the classroom as every other student in our school.

## Campus Life

Cardinal Mooney High School is a great place to get involved. We offer a plethora of diverse opportunities through a variety of co-curricular activities to explore, get involved, and develop leadership skills. From JV and Varsity sports to technology clubs, CMHS students always have the opportunity to apply what they are learning in the classroom to the world around them.

The Student Government Association at Cardinal Mooney Catholic High School is committed to the development of the whole student inside and outside the classroom spiritually, academically, athletically, and socially.

To enhance the religious experience of each student at Cardinal Mooney, we offer the following retreats once per school year. These retreats last for a full school day off campus, and they provide an opportunity to explore one's relationship with God, others and self.

In support of the Cardinal Mooney High School mission, we emphasize service as a way to help students come to an awareness of their responsibilities to the local and global community. Volunteering in the community helps the common good of all and through service to others, students demonstrate character, respect for self and others, integrity, and compassion. Responding to those in need is foundational to living Gospel Values.

In the Gospels, Jesus makes it very clear that reaching out to the poor and those counted as "less" in society are crucial elements of the Gospel. Through His own life-giving death and resurrection, Jesus witnessed to the centrality of giving. Jesus made it clear that we, His followers, must do the same.

Cardinal Mooney High School is committed to creating an environment where service to the poor and disenfranchised is valued and integrated into the daily life of all. The Community Service Program is meant to expose people to the varied needs of others and to discover ways we can serve. Cardinal Mooney requires every student to complete at least 100 hours of service during their four years at Cardinal Mooney.



## The Position

As an active member of the Church, the Principal serves as the spiritual leader of the Cardinal Mooney school community and ensures the school is characterized by a clear Catholic identity while confirming the comprehensive integration of strong Catholic values throughout its programs and offerings. The Principal is accountable to the Superintendent of Schools and the Bishop of the Diocese of Venice.

In leading the educational program at Cardinal Mooney High School, the Principal reinforces the mission and vision of the school in all policies, procedures, and programs and is responsible for the design, implementation, and improvement of the curriculum and on-going SACS accreditation. As an ex-officio member of the school's Advisory Board and parent organizations, the Principal collaborates and consults with the Board and professional staff members in forming and communicating strategic plans, policies, and procedures that will ensure Cardinal Mooney High School's continued accessibility, success and sustainability.

In areas of personnel management, the Principal is responsible for hiring, orientation, and evaluation of all faculty and staff. Additionally, the Principal provides mentoring and professional development of all school personnel, ensures all personnel certifications remain current, and implements all diocesan and school personnel policies on a consistent basis.

The Principal works with the school's President and Business Manager to formulate the school budget, while being responsible for administering all departmental budgets. The Principal develops and maintains the school's facility maintenance program and planning, and oversees all aspects of the transportation program.

## Challenges and Opportunities

Similar to Catholic schools across the country, Cardinal Mooney High School faces the critical challenges of: sustaining and growing enrollment in a highly competitive market with a shrinking pool of prospective students, providing fair and competitive compensation for faculty and staff, implementing contemporary curriculum and related student learning experiences, keeping tuition at affordable levels, providing adequate levels of tuition assistance, and continually updating facilities to support academics, athletics, the arts and co-curricular activities. Supported by a respected network of local Catholic partner schools, Cardinal Mooney High School meets its challenges and views them as opportunities to grow stronger in service to its students and the community.

CLASS OF  
**2016**

**1551**

Average SAT Score  
Well above  
state and national average

**23.2**

Average Composite  
ACT Score



**12**

AP Scholars



**\$6.5M**

Scholarships Received



**98%**

College Placement Rate

## Recent College Acceptances

American University  
Appalachian State University  
Assumption College  
Auburn University  
Ave Maria University  
Barry University  
Bates College  
Boston College  
Boston University  
Brown University  
Bucknell University  
Canisius College  
Carnegie Mellon University  
Catholic University  
Clemson University  
Colgate University  
College of the Holy Cross  
Columbia University  
Columbus College of Art & Design  
Corcoran College of Art & Design  
Cornell University  
DePaul University  
Drexel University  
Duke University  
Duquesne University  
Edison State College  
Elon University  
Emory University  
Flagler College  
Florida Atlantic University  
Florida Gulf Coast University  
Florida Southern College  
Florida State University  
Fordham University  
Franciscan University  
Furman University  
George Washington University  
Georgetown University  
Georgia Institute of Technology  
Georgia Southern University  
Georgia Tech University  
Gonzaga University  
Harvard College  
Jacksonville University  
James Madison University  
Johns Hopkins University  
Johnson and Wales University  
Lenoir-Rhyne University  
LaSalle University  
Louisiana State University  
Loyola University (Chicago)  
Marquette University  
McGill University

As the only Catholic High School in a 45-mile radius of Sarasota, Cardinal Mooney High School is poised to capitalize on its significant strengths and storied traditions in expanding its market reach. The next Principal will be expected to bring the energy and charisma necessary for this respected school community to be wider known throughout the region. The school community is strongly supported by passionate and driven diocesan leadership, parent, and alumni constituencies, ready to engage and execute initiatives that elevate the market standing of this distinguished school community.

## Desired Qualities and Qualifications of the next Principal

- Practicing Catholic in communion with the Church who is a faith-filled and Christ-centered servant leader that embraces, models, and champions the traditions and values of the Catholic education.
- Advanced degree in an education related field with a minimum of five years instructional and administrative experience.
- Proven visionary with demonstrated success in addressing immediate school community needs and long-term goals. Experience in strategic planning, implementation, financial management and oversight is highly desirable.
- Accomplished visionary able to lead an extensive, innovative, and academically rigorous curriculum that insures success for all students, based on high standards of excellence.
- Exceptional communication, interpersonal, and public speaking skills while serving as the highly visible public face of Cardinal Mooney High School in building constructive relationships with all stakeholders that inspire crucial support in all school advancement initiatives.
- Accessible and approachable leadership style, with a willingness to relate to students while being extremely visible and interactive on campus and at school events.
- Well-versed in creating the conditions for market leadership in a competitive Catholic college preparatory environment.
- Inspirational, humble, and authentic mentor who instills leadership in others.
- Must be able to establish immediate rapport and trust with learning, parent, and alumni communities.
- Skilled at identifying, attracting, developing, and retaining high-quality educators with a commitment and passion for delivering a transformational Catholic educational experience.
- Proven leadership in ongoing professional development, evaluation, and student assessment.
- Fair, fun and compassionate executive who embraces collaboration while leading with missionary zeal.





## Application Procedure

To apply, please submit the following materials, confidentially and as separate PDF attachments in one email to Michael Furey. Please include Cardinal Mooney High School in subject field.

- Cover letter that aligns your experiences and skill sets with the current needs of the school as you understand them.
- Current resume with all appropriate dates included.
- Statement of Catholic educational philosophy.
- List of five references with names, physical addresses, phone numbers and email addresses. No references will be contacted without your knowledge and approval.



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## Recent College Acceptances (continued)

New York University  
 Niagara University  
 Northeastern University  
 Northwestern University  
 Ohio University  
 Oxford College  
 Palm Beach Atlantic University  
 Penn State University  
 Purdue University  
 Rhodes College  
 Ringling College of Art & Design  
 Rollins College  
 Saint Leo University  
 Santa Fe Community College  
 Savannah College of Art & Design  
 St. Lawrence University  
 School of the Art Institute of Chicago  
 State College of Florida  
 Stetson University  
 Tallahassee Community College  
 The Citadel  
 Trinity University  
 Troy University  
 Tulane University  
 United State Merchant Marine Academy  
 United States Military Academy  
 University of Alabama  
 University of Central Florida  
 University of Colorado  
 University of Dayton  
 University of Florida  
 University of Georgia  
 University of Miami  
 University of Miami (Ohio)  
 University of Mississippi  
 University of North Carolina  
 University of North Florida  
 University of Notre Dame  
 University of South Carolina  
 University of South Florida  
 University of Tampa  
 University of Tennessee  
 University of Texas  
 Valencia Community College  
 Vanderbilt University  
 Villanova University  
 Virginia Tech University  
 Wake Forest University  
 Wellesley College  
 Western Carolina University  
 Wingate University  
 Xavier University  
 Yale University



**SCHOOL LEADERSHIP  
SEARCH SOLUTIONS**

Partners in Mission School Leadership Search Solutions is a division of Partners in Mission, the nation's leading full-service consulting firm focused exclusively on developing excellence in Catholic school advancement and leadership. Since 2008, our dedicated team of professionals have partnered with clients to advance their missions by providing comprehensive and effective solutions to address the challenges they face every day.

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